"20:20 TRANSFORMED" Progress at September 2019 – red identifies areas for action UPDATE OF OUR VISION PLAN FOR ST MARY'S CHURCH. THORPE 2017 – 2020

PCC = Parish Church Council SC = Standing Committee MW = Ministry & Worship Group

CMO = Charities, Mission & Outreach Group

BG = Buildings & Grounds (Fabric Group)

SFC = Stewardship, Finance & Communications Group

FS = Fundraising & Social Group

FCY = Families, Children & Youth Work Group



PRAYER, DISCIPLESHIP & TEACHING

Develop online course for personal faith to promote (MW) 4,5

Promote daily prayer in church (MW)

Possible Morning Prayer at Primary School (MW/PCC)

Develop Small Groups (Bible study, prayer,

bereavement support) (MW)

Promote use of Parish Calendar of Prayer (MW)

Twice yearly Quiet Days (MW)

Taizé services at varying times (MW) 2 Celtic Spirituality Services (MW) 2 Possible Evensong (MW)

MISSION & PERSONAL EVANGELISM

Book Alan Hulme's "confidence talk"

& heavily promote (MW) 1,10

Establish choir + promote outside (MW) 6

Establish skills share groups & promote outside 4,6 Hand-deliver Thorpe Together with personal invitations

door-knocking) 11)

Inspirational Messages & Invitations on Facebook (SFC)

New Expressions (e.g. afternoon family service) (MW) 1 Local Business Prayer Groups (MW) 2, 6

Establish entry level Bible Study once a year; follow-on with Emmaus Course (in Pub?) (MW)

Identify possible new opportunities for Mission in Thorpe Lea district of Parish (PCC)

FAMILIES, CHILDREN & YOUNG PEOPLE

Feed through Noah's Ark to Sunday Club (FCY)
Appoint Family/Children/Youth Worker (PCC) to
establish/oversee/assist/run: Holiday/After School
Club, (Messy Church?) Youth Work
Ways to engage & meet needs of older children
Growing Young Servers' Team (MW)
Promotion of Children's Work (FCY/SFC)
Setting up "Communion before Confirmation" for
children 9-11 years old and holding a First
Communion celebration (MW)(2017)



LAY LEADERSHIP

Research/develop online courses (MW) 5 Some Lay-led Family Services (FCY)

Establish & grow Pastoral Assistants' Team (MW)
Training for Public Reading & Intercessors (MW)
Establish Sound/iPod Technician

Use varied musical talents (iPod service) (MW)

Redevelop our Sub-Committees for planned succession (PCC)

NEW CLERGY

Organise Vocations Evening
(promote via deanery) (MW) 4,10

Time for Fr Damian to continue as Vocations Advisor
in the Diocese (PCC)

Vocations sermon once a year (MW)

Vocations Posters 2017/2018 (MW)



LOCAL OUTREACH

Research community interest/need and organise skill share groups for outreach (cooking/computing/sailing/singing?, Hope in Depression/Budget Course? Bereavement CAMEO)(SFC/MW) 1,4,10,11 Establish CMO Group

Evolve Open Church days (poss. 2x monthly) (CMO)

Establish regular lunch club (CMO)

People to link into Mondays Tea&Talk (CMO)

"Inclusive Church" Discussion Evening, followed by teaching/speakers (2017) and possibly new Church

Constitution (2018) (MW)

Thorpe Neighbourhood Forum involvement (2017/18)

GLOBAL OUTREACH

Review Charitable Giving/Charities (CMO)
Establish WWDP Rep & link/hold services (MW)
Continue support for Christian Aid (CMO)
Nominate to July 17 PCC 12 Charities for support Sept
17 – Aug 18. (CMO)



EDUCATION – SCHOOL WORK

Organise readers & other helpers for school (PCC) 2,3

TASIS Rookie Intro Day (culturally based) (FCY) 2,3 Mindfulness Sessions with faith slant (in conjunction with school counsellors) (FYC) 2,3

Upgrade of school collective worship resources & equipment (PCC)

Continue weekly Collective Worship for whole school Tuesday 10:30am (MW) 2, 3

FINANCIAL STEWARDSHIP

Annual Stewardship Sermon (SFC)
Pledge Campaign 2018 (SFC)
Legacy programme 2017/2018/2019(SFC)
Heritage Appeal to wider community & major grant
applications for 150k essential roof repairs (2017)
(SFC)

Continue & develop further Welcome Packs (SFC)

SHARING EXPERTISE

Encourage interested and dedicated Lay Reps to be more involved on Deanery level (PCC) Egham Hythe Support Link (MW/CMO)

Establish Lay Rep for CT Egham (MW)

Continue development of foundation Governors for Thorpe Primary School (PCC)

COMMUNICATIONS

Twitter event notices (SFC) 1,2 FB P365 for visibility of versatility (SFC) 1,2

Encouraging distribution of Church publicity via school bags/displays in school (PCC) 8

Reciprocal links on church and school websites (SFC) 8

Church website survey 2018 (SFC)

Church contact cards (like biz cards without names) for all to carry (SFC) 2,3,6

Establish travelling history display to go to museums, schools, etc (H)

New St Mary's Church history books to be printed & on website.(H)

IMPROVING BUILDINGS

Emphasise environmental awareness / research Eco Congregation (PCC)

Tower re-pointing works 2017/2018 (PCC)

Update Log, Terrier, Archives for APCM 2017 (BG/SC)

Connect a screen for the Rutherwyke Room (PCC)

Upgrade Loop System & Lectern Microphone (PCC)

Resurface Footpath to TASIS car park (PCC)

Rutherwyke Room & Link carpeting (PCC)

Review Security / CCTV (PCC)

Quinquennial Inspection (2017) with works to follow (BG/SC)

Inspection of lighting & electrical systems (BG)

Re-decoration of Sacristy (BG)

AV equipment review for Nave (SC)

BEHIND THE SCENES

Charity Commission Registration (2017/18)

Establish online banking and D/D facility (SFC)

Promotion of R/Room for Away Days (BG/SFC)

Renew Health & Safety Inspection & Fire Safety Policy in 2017/18 (BG/SC)

PLEASE PRAY FOR OUR PARISH

Living God, by the guidance of your Holy Spirit, make us heralds of good news in Thorpe. Stir us your people, that in Word and Sacrament, prayer and service we may be inspired to share your love for all, with generosity and joy, imagination and courage; for the sake of Jesus Christ our Lord.

Amen.

THORPE 20 20 VISION

Our Church Development Plan (CDP)
Deanery: Runnymede

Parish, Church or Chaplaincy: Thorpe

| WIDER AIM What you are aiming to achieve. Usually between 1 and 4 points. | DIOCESAN GOAL Which of the diocesan goals does this relate to? | SPECIFIC ACTION POINTS What you are going to do | RESOURCES Any extra help or resources that might be needed |
|---|---|---|--|
| 1. Increase depth of faith and involvement in Church of existing members and fringe | [1] Making Disciples | a) Develop small groups (a variety of different focus points – Bible study, prayer, bereavement) b) Continue to run annual courses (Faith Confirmed, Emmaus and possible Hybrid Course to be written in house) and Quiet Days c) Research online courses for those who are at the stage of "too busy" to join a group or come to Church regularly (perhaps in combination with an online forum group) d) Take part in "Thy Kingdom Come" with a Prayer Station event | a) Leaders/hosts c) Ideas for (preferably free) courses; or potentially funds to sponsor a paid course d) Online resources |
| 2. Increase positive points of contact with the local community | [6] Cultivating Community Partnerships | a) Establish a new group/committee to deal with Charities and Outward Mission to oversee further engagement with local charities b) Research local interest/demand/need and extend a further welcome for interest-specific groups (to be run by us or on our premises) c) Continue involvement in Thorpe Neighbourhood Forum and link into "Village Tea & Talk" d) Evolve our regular Open Church days as a continuous point of attraction for local people (with crafts sessions and afternoon teas) | more willing volunteers |
| 3. Increase contact with our local CofE school | [8] Nurturing Education | a) Organise volunteer helpers for the school from our congregation b) Keep school collective worship resources & equipment updated c) Research a possibility for "Mindfulness Sessions" with a faith slant in conjunction with school counsellors d) Mutual promotion such as reciprocal links on websites, distributing material in school bags, publishing fair dates on boards etc | more volunteers Ongoing relationships |
| 4. Increase number of new people coming to faith | [2] Increasing Believers | a) Book Alan Hulme's "confidence talk" for St Mary's b) Hand-deliver "Thorpe Together" with personal invitations (door knocking) | a) Alan Hulme to lead course and more volunteers |

| | c) New Expressions services run perhaps monthly (Celtic spirituality, Taizé, Sunday afternoon/early evening Family Service) d) develop inspirational messages & invitations on Facebook e) Emmaus Course in the local pub f) Shorts Courses – Anglican Marks of Mission Autumn 2017 | |
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|--|---|--|

Our Church Development Plan for 2017 – 2020 is known as Thorpe 20:20 Vision Transformed