






PCC = Parish Church Council SC = Standing Committee MW = Ministry & Worship Group
 CMO = Charities, Mission & Outreach Group BG = Buildings & Grounds (Fabric Group)
 SFC = Stewardship, Finance & Communications Group FS = Fundraising & Social Group
 FCY = Families, Children & Youth Work Group

 <p>PRAYER, DISCIPLESHIP & TEACHING</p> <p>Find online course for personal faith to promote (MW) 4,5</p> <p>Promote daily prayer in church (MW)</p> <p>Possible Morning Prayer at Primary School (MW/PCC)</p> <p>Develop Small Groups (Bible study, prayer, bereavement support) (MW)</p> <p>Promote use of Parish Calendar of Prayer (MW)</p> <p>Twice yearly Quiet Days (MW)</p> <p>Taizé services at varying times (MW) 2</p> <p>Celtic Spirituality Services (MW) 2</p>	 <p>MISSION & PERSONAL EVANGELISM</p> <p>Book Alan Hulme’s “confidence talk” & heavily promote (MW) 1,10</p> <p>Establish choir + promote outside (MW) 6</p> <p>Establish skills share groups & promote outside 4,6</p> <p>Hand-deliver Thorpe Together with personal invitations (door-knocking) 11</p> <p>Inspirational Messages & Invitations on Facebook (SFC) 11</p> <p>New Expressions (e.g. afternoon family service) (MW) 1</p> <p>Local Business Prayer Groups (MW) 2, 6</p> <p>Establish entry level Bible Study once a year; follow-on with Emmaus Course (in Pub?) (MW)</p> <p>Identify possible new opportunities for Mission in Thorpe Lea district of Parish (PCC)</p>
 <p>FAMILIES, CHILDREN & YOUNG PEOPLE</p> <p>Feed through Noah’s Ark to Sunday Club (FCY)</p> <p>[Appoint Family/Children/Youth Worker (PCC) to establish/oversee/assist/run: Holiday/After School Club, Messy Church, Youth Work]</p> <p>Ways to engage & meet needs of older children</p> <p>Growing Young Servers’ Team (MW)</p> <p>Promotion of Children’s Work (FCY/SFC)</p> <p>Setting up “Communion before Confirmation” for children 9-11 years old and holding a First Communion celebration (MW)(2017)</p>	 <p>LAY LEADERSHIP</p> <p>Research Online Course Resource (MW) 5</p> <p>Some Lay-led Family Services (FCY)</p> <p>Establish & grow Pastoral Assistants’ Team (MW)</p> <p>Training for Public Reading & Intercessors (MW)</p> <p>Establish Sound/iPod Technician</p> <p>Use varied musical talents (iPod service) (MW)</p> <p>Redevelop our Sub-Committees for planned succession (PCC)</p>
 <p>NEW CLERGY</p> <p>Organise Vocations Evening (promote via deanery) (MW) 4,10</p> <p>Time for Fr Damian to continue as Vocations Advisor in the Diocese (PCC)</p> <p>Vocations sermon once a year (MW)</p> <p>Vocations Posters 2017/2018 (MW)</p>	 <p>LOCAL OUTREACH</p> <p>Research community interest/need and organise skill share groups for outreach (cooking/computing/sailing/singing?, Hope in Depression/Budget Course? Bereavement CAMEO)(SFC/MW) 1,4,10,11</p> <p>Establish CMO Group</p> <p>Evolve Open Church days (poss. 2x monthly) (CMO)</p> <p>Establish regular lunch club (CMO)</p> <p>People to link into Mondays Tea&Talk (CMO)</p> <p>“Inclusive Church” Discussion Evening, followed by teaching/speakers (2017) and possibly new Church Constitution (2018) (MW)</p> <p>Thorpe Neighbourhood Forum involvement (2017/18)</p>

 <p>GLOBAL OUTREACH</p> <p>Review Charitable Giving/Charities (CMO)</p> <p>Establish WWDP Rep & link/hold services (MW)</p> <p>Continue support for Christian Aid (CMO)</p> <p>Nominate to July 17 PCC 12 Charities for support Sept 17 – Aug 18. (CMO)</p>	 <p>EDUCATION – SCHOOL WORK</p> <p>Organise readers & other helpers for school (PCC) 2,3</p> <p>TASIS Rookie Intro Day (culturally based) (FCY) 2,3</p> <p>Mindfulness Sessions with faith slant (in conjunction with school counsellors) (FYC) 2,3</p> <p>Upgrade of school collective worship resources & equipment (PCC)</p> <p>Continue weekly Collective Worship for whole school Tuesday 10:30am (MW) 2, 3</p>
 <p>FINANCIAL STEWARDSHIP</p> <p>Annual Stewardship Sermon (SFC)</p> <p>Pledge Campaign 2018 (SFC)</p> <p>Legacy programme 2017/2018/2019(SFC)</p> <p>Heritage Appeal to wider community & major grant applications for 150k essential roof repairs (2017) (SFC)</p> <p>Continue & develop further Welcome Packs (SFC)</p>	 <p>SHARING EXPERTISE</p> <p>Encourage interested and dedicated Lay Reps to be more involved on Deanery level (PCC)</p> <p>Egham Hythe Support Link (MW/CMO)</p> <p>Establish Lay Rep for CT Egham (MW)</p> <p>Continue development of foundation Governors for Thorpe Primary School (PCC)</p>
 <p>COMMUNICATIONS</p> <p>Twitter event notices (SFC) 1,2</p> <p>FB P365 for visibility of versatility (SFC) 1,2</p> <p>Encouraging distribution of Church publicity via school bags/displays in school (PCC) 8</p> <p>Reciprocal links on church and school websites (SFC) 8</p> <p>Church website survey 2018 (SFC)</p> <p>Church contact cards (like biz cards without names) for all to carry (SFC) 2,3,6</p> <p>Establish travelling history display to go to museums, schools, etc</p>	 <p>IMPROVING BUILDINGS</p> <p>Emphasise environmental awareness / research Eco Congregation (PCC)</p> <p>Tower re-pointing works 2017/2018 (PCC)</p> <p>Update Log, Terrier, Archives for APCM 2017 (BG/SC)</p> <p>Connect a screen for the Rutherwyke Room (PCC)</p> <p>Upgrade Loop System & Lectern Microphone (PCC)</p> <p>Resurface Footpath to TASIS car park (PCC)</p> <p>Rutherwyke Room & Link carpeting (PCC)</p> <p>Review Security / CCTV (PCC)</p> <p>Quinquennial Inspection (2017) with works to follow (BG/SC)</p>
<p>BEHIND THE SCENES</p> <p>Charity Commission Registration (2017/18)</p> <p>Establish online banking and D/D facility (SFC)</p> <p>Promotion of R/Room for Away Days (BG/SFC)</p> <p>Renew Health & Safety Inspection & Fire Safety Policy in 2017/18 (BG/SC)</p>	

PLEASE PRAY FOR OUR PARISH

Living God, by the guidance of your Holy Spirit, make us heralds of good news in Thorpe. Stir us your people, that in Word and Sacrament, prayer and service we may be inspired to share your love for all, with generosity and joy, imagination and courage; for the sake of Jesus Christ our Lord.

Amen.

THORPE



VISION

WIDER AIM What you are aiming to achieve. Usually between 1 and 4 points.	DIOCESAN GOAL Which of the diocesan goals does this relate to?	SPECIFIC ACTION POINTS What you are going to do	RESOURCES Any extra help or resources that might be needed
1. Increase depth of faith and involvement in Church of existing members and fringe	[1] Making Disciples	<ul style="list-style-type: none"> a) Develop small groups (a variety of different focus points – Bible study, prayer, bereavement...) b) Continue to run annual courses (Faith Confirmed, Emmaus and possible Hybrid Course to be written in house) and Quiet Days c) Research online courses for those who are at the stage of “too busy” to join a group or come to Church regularly (perhaps in combination with an online forum group) d) Take part in “Thy Kingdom Come” with a Prayer Station event 	<ul style="list-style-type: none"> a) Leaders/hosts c) Ideas for (preferably free) courses; or potentially funds to sponsor a paid course d) Online resources
2. Increase positive points of contact with the local community	[6] Cultivating Community Partnerships	<ul style="list-style-type: none"> a) Establish a new group/committee to deal with Charities and Outward Mission to oversee further engagement with local charities b) Research local interest/demand/need and extend a further welcome for interest-specific groups (to be run by us or on our premises) c) Continue involvement in Thorpe Neighbourhood Forum and link into “Village Tea & Talk” d) Evolve our regular Open Church days as a continuous point of attraction for local people (with crafts sessions and afternoon teas) 	more willing volunteers
3. Increase contact with our local CofE school	[8] Nurturing Education	<ul style="list-style-type: none"> a) Organise volunteer helpers for the school from our congregation b) Keep school collective worship resources & equipment updated c) Research a possibility for “Mindfulness Sessions” with a faith slant in conjunction with school counsellors d) Mutual promotion such as reciprocal links on websites, distributing material in school bags, publishing fair dates on boards etc 	<p>...more volunteers</p> <p>Ongoing relationships</p>
4. Increase number of new people coming to faith	[2] Increasing Believers	<ul style="list-style-type: none"> a) Book Alan Hulme’s “confidence talk” for St Mary’s b) Hand-deliver “Thorpe Together” with personal invitations (door knocking) 	<ul style="list-style-type: none"> a) Alan Hulme to lead course ... and more volunteers

		c) New Expressions services run perhaps monthly (Celtic spirituality, Taizé, Sunday afternoon/early evening Family Service) d) develop inspirational messages & invitations on Facebook e) Emmaus Course in the local pub f) Shorts Courses – Anglican Marks of Mission Autumn 2017	
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The key points of our **Church Development Plan** for **2017 – 2020 known as Thorpe 20:20 Vision Transformed**